

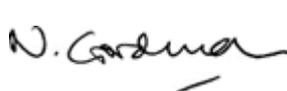
Frewen College
BOARDING POLICY

This policy, which applies to the whole school, is publicly available on the School website (<http://www.frewencollege.co.uk>) and on request a copy may be obtained from the School Office. It is also provided in the information for prospective parents and guardians, when a parent makes an enquiry for admission to the school.

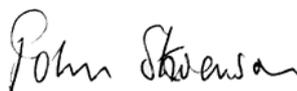
Monitoring and Review:

- This policy will be subject to continuous monitoring, refinement and audit by the Principal.
- The Chairman of Trustees undertakes an annual review of this policy and of the efficiency with which the related duties have been discharged, by no later than the date shown below or earlier if changes in legislation, regulatory requirements or best practice guidelines so require.

Signed:



Principal



Chair of Governors

Last reviewed: January 2020
Next review: January 2021

Aim

The aim of this Policy is to provide an overview of the arrangements for boarding at Frewen College. More detailed information on specific policy is available in other related documents.

In order to ensure the pastoral care, welfare, health and safety of its pupils, Frewen College aims to:

- provide each pupil with a calm, caring and supportive extended family environment in their boarding house;
- ensure that boarding staff have the appropriate training and resources to discharge their duty of care effectively;
- monitor and develop a programme of pastoral care;
- maintain an effective anti-bullying programme;
- safeguard and promote the welfare of pupils at all times;
- promote good behaviour, responsibility and self-discipline amongst pupils.

Overview

Frewen College has two boarding houses. Of the 130 pupils, 30, including 9 International pupils, are full boarders. Whilst all boarders are enrolled as full-time boarders, many of the pupils do go home at weekends. At Frewen we aim to give all students a stable, secure and caring boarding environment with a good range of extra-curricular activities both in the evenings and on weekends.

House configuration

There are 2 main boarding houses at the school, one girls' house and a boys' house. We cater for pupils ranging in age from 11 (Year 7) to 19 (Year 14) and each house has a House Parent and an Assistant House Parent. We also have three Graduate Residents Assistants who assist in the running of the houses.

House ethos

The boarding houses are designed to operate on the principle of an extended family. The boarding team are expected to get to know their pupils and provide the support, guidance and encouragement that they need. Key worker meetings ensure every pupil has at least one member of staff who will spend individual time and mentor them each week.

Frewen College aims to ensure that every pupil is happy at School and feels that they have a productive part to play in the house and the School.

Child welfare and protection

All teaching and boarding staff including matron are given regular training in Child Protection matters. All pupils are encouraged to speak to a member of the boarding house team, a teacher, a member of the Senior Leadership Team or Matron if they have a problem or become aware of another pupil who has a problem.

The School has its own medical centre with matron on duty from 9am until 4pm during term time. The School's doctor is a local medical practice and is available to see pupils each morning from Monday to Friday or at other times in emergencies.

The head of boarding attends the safeguarding meeting in which safeguarding issues are carefully discussed and when necessary, are referred to our counselling team. They will be carefully assessed and offered appropriate counselling or referred to the local Child and Adolescent Mental Health Service (CAMHS) office.

Relevant phone numbers for Child Line, the School's Independent Listener and the National Care Standards Commission are displayed prominently in the boarding houses and again below:

- Child Line: 0800 1111
- Independent Visitor Mrs Margie Redstone 07702 370317
- Independent Listener Mrs Margie Redstone 07702 370317
- Children's Commissioner for England 020 77838 330
(Ms Anne Longfield)
- Ofsted: 0300 123 1231

All boarding houses have a house phone and a mobile phone through which parents can contact staff and pupils. If pupils are unable to contact their parents using their own phone, they can also ask to use the mobile phone.

House sanctions and rewards

As far as possible, House Parents and their team act in loco parentis and, like all good parents, they provide a caring, supportive environment for the children in their care. Emphasis on encouragement, reward and restorative strategies, rather than punishment is encouraged at Frewen. Good Citizen Awards reward community spirit and we enjoy celebrating the efforts of those who go the extra mile.

Minor disciplinary issues will occur from time to time though and these will be dealt with by the House Parent and house staff, whilst more serious disciplinary issues are referred to the Head of Boarding.

The School has an active and effective Anti-Bullying Programme and house teams are constantly on the lookout for any form of harassment or bullying.

Communication

Because Frewen College is a “home away from home” for our pupils, considerable care is taken to ensure that:

- House Parents and their team get to know pupils and their parents as quickly as possible;
- parents are informed of any problems that their child might be having and encouraged to work with the School to resolve those issues; and
- parents inform house staff if they become aware of any problems with their child.

Regulatory compliance

Frewen College works hard to ensure that it meets all of the regulatory requirements set out in the National Minimum Boarding Standards and in other relevant legislation.

Regular checks are made to ensure that appropriate Health and Safety standards are met in all aspects of School life.

The School is subject to regular inspection by Ofsted to ensure that all regulatory requirements are met or exceeded.

Management and administration

House Parents are ultimately responsible to the Head of Boarding for the smooth and effective running of their boarding house.

Regular boarding team meetings are chaired by the Head of Boarding and are used for promulgation of information, training and discussions about topical issues.